



## Chair's Bulletin March 2020

### Recruitment of Trust Manager

At the AGM in October it was announced that the Trust would shortly be recruiting a Trust Manager. With considerable help from, and discussion with, our funders, SSE, a job description and salary range for the post of Trust Manager were developed. Initial discussions in the board last October considered that the post would initially be offered part-time. With the continuing development of projects within the Trust and after discussion with SSE the board has decided to offer the post as a full-time job. The recruitment process is being handled by 's1jobs'. They have advised on the content of the on-line advertisement, they will collate the applications and filter out those applicants not meeting the required criteria for the post. The advert goes 'live' on 6<sup>th</sup> March and will remain active for 4 weeks i.e. all applications should be received by 3 April. We hope to hold the interviews at the end of April.

We were unfortunately not able to appoint anyone to the post of part-time Project Coordinator advertised last December. We have therefore decided to delay re-advertising the post until there is a Trust Manager in post, which we hope will be by the end of the summer at the latest.

Concerns have been raised over the significant costs involved in employing a full-time Trust Manager. Our funders, SSE, are particularly keen that this post is full-time as they wish to see the Community Benefit money provided by them used to the maximum benefit of the community. The Trust Manager will also be expected to find additional funding from other sources so increasing the resources available to the community. A requirement of our funding is that we prepare a Community Action Plan, and this will be one of the first tasks for a new Trust Manager. The preparation of this plan will give the community the opportunity to inform the Trust of what their priorities are for the future spending of the community benefit monies.

Anyone interested in the post of Trust Manager should contact s1jobs on [www.s1jobs.com](http://www.s1jobs.com). (Do not contact the Trust).

Margaret Cormack

Chair